

#### Wisconsin Rapids Board of Education

### Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair Anne Lee Mary Rayome John Krings, President

April 2, 2018

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room C

Time: 6:00 p.m.

Committee Members Present: Sandra Hett, Anne Lee, and Mary Rayome

Others Present: Ryan Christianson

I. Call to Order

Sandra Hett called the meeting to order at 6:00 p.m.

II. Public Comment

There was no public comment.

III. Actionable Items

A. Appointments

# PS – 1 Motion by Mary Rayome, seconded by Anne Lee to approve the following support staff appointments:

Amy Fuller Location: THINK Academy

Position: Secretary

Peggy Weidman Location: Lincoln High School

Position: Head Cook

Motion carried unanimously.

B. Resignation

## PS – 2 Motion by Anne Lee, seconded by Mary Rayome to approve the following support staff resignation:

Khaab Moua Location: Howe Elementary School

Position: Noon Aide

Motion carried unanimously.

C. Board Policy Review

Board Policy 163 – Opportunities for Development, Second Reading

PS – 3 Motion by Mary Rayome, seconded by Anne Lee to approve Board Policy 163 – Opportunities for Development, second reading.

Motion carried unanimously.

Board Policy 164 - Board Member Compensation and Expenses, Second Reading

PS – 4 Motion by Anne Lee, seconded by Mary Rayome to approve Board Policy 164 – Board Member Compensation and Expenses, to include Option 2 wording, second reading.

Motion carried unanimously.

D. Wage Compensation for Swim Program and Summer Buildings and Grounds Employees

PS – 5 Motion by Mary Rayome, seconded by Anne Lee to approve a wage increase for Swim Program positons, with an effective date of June 1, 2018, to new rates as follows: Locker Room Attendant \$7.50/hour; Lifeguard \$9.00/hour, Swim Instructor \$10.00/hour (year 1), \$10.50/hour (year 2), \$11.00/hour (year 3); and Head Guard \$13.00/hour.

Motion carried unanimously.

PS – 6 Motion by Anne Lee, seconded by Mary Rayome to approve a wage increase for the Buildings and Grounds positons of Cleaner to the new rate of \$9.00/hour and the Summer Grounds Helpers to the new rate of \$10.50/hour (year-one) and \$11.00/hour (year-two and thereafter) with an effective date of June 1, 2018.

Motion carried unanimously.

- IV. Updates and Reports
  - A. 2018-19 Professional Staff Hiring Update

The Committee was provided an update on current and projected professional staff vacancies for the 2018-19 school year, including the need to hire new teachers for all 11 professional staff retirements and add an anticipated net increase of seven additional professional staff positions.

V. Consent Agenda

Motions: PS – 1 Support Staff Appointments

PS – 2 Support Staff Resignation

PS - 3 Board Policy 163 - Opportunities for Development, second reading

PS – 4 Board Policy 164 – Board Member Compensation and Expenses, second reading

PS – 5 Wage Compensation for Swim Program Employees

PS – 6 Wage Compensation for Buildings and Grounds Employees

### VI. Adjournment

Ms. Hett adjourned the meeting at 6:33 p.m.